



PUBLIC MEETING

March 23, 2021
MINUTES

The Lewis and Clark County Commissioners Public Meeting was held on Tuesday, March 23, 2021, at 9:00 AM in Zoom <https://zoom.us/j/5669454978>.

Roll Call

Chair Andy Hunthausen called the meeting to order at 9 a.m.

Commissioner Jim McCormick and Commissioner Tom Rolfe were present. Others attending all or a portion of the meeting included Roger Baltz, Kari DesRosier, Nicho Hash, Julia Caro, Jeni Garcin, Nancy Everson, and Nadine McCarty, Recording Secretary. All attendees were present via Zoom.

Pledge of Allegiance

Everyone recited the pledge.

Consent Action Items

- a. Public Meeting Minutes for February 25; March 2, 4, 9, 11, 2021. (Nadine McCarty)

Roger Baltz reported on consent action item 2 a and recommended approval.

No public comment was received.

A motion to Approve was made by Commissioner Rolfe and seconded by Commissioner McCormick. The motion Passed on a 3-0 vote.

Contract Between Lewis and Clark County and Communication and Management Services, LLC, (Kari DesRosier)

Kari DesRosier, Human Resources Director, presented the consulting services contract with Communication and Management Services, LLC for an amount not to exceed \$22,000. The services covered in the scope of work include completing the biennial market survey and developing recommendations and guidelines for adjusting the County's existing pay plan in order to remain competitive for recruiting and retention purposes. The contract begins upon approval by both parties through December 31, 2021. Staff recommends approval of the contract with Communication and Management Services, LLC.

Ms. DesRosier stated that the market survey and analysis generally looks at other counties in Montana that are similar in size, state government positions, and some private sector positions. The analysis allows Lewis and Clark County to remain competitive in the job market.

No public comment was received.

A motion to Approve was made by Commissioner McCormick and seconded by Commissioner Rolfe. The motion Passed on a 3-0 vote.

Public comment on any public matter within the jurisdiction of the Commission that is not on the agenda above.

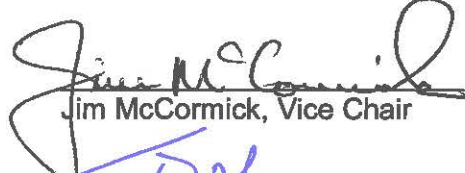
Adjourn

There being no further business, the meeting adjourned at 9:12 a.m.

LEWIS AND CLARK COUNTY
BOARD OF COMMISSIONERS



Andy Hurthausen, Chair



Jim McCormick, Vice Chair



Tom Rolfe, Member

ATTEST:



Amy Reeves, Clerk of the Board