



PUBLIC MEETING

February 7, 2017

MINUTES

The Lewis and Clark County Commissioners Public Meeting was held on Tuesday, February 7, 2017, at 9:00 AM in Commission Chambers Room 330.

Roll Call

Chairman Susan Good Geise called the meeting to order at 9 a.m.

Commissioner Jim McCormick and Commissioner Andy Hunthausen were present. Others attending all or a portion of the meeting included Nancy Everson, Charles Lane, McKenzie McCarthy, Brian Coplin, and Nadine McCarty, Recording Secretary.

Pledge of Allegiance

Everyone recited the pledge.

Consent Action Items

There were no consent action items.

Contract Between Lewis and Clark County and Communication & Management Services, LLC. (McKenzie McCarthy)

McKenzie McCarthy, Human Resources Director, presented the contract between Lewis and Clark County and Communication & Management Services, LLC (CMS) for consulting services related to a market study of selected county positions and related human resource services. The contract is not to exceed \$13,900.00. The contract period is upon signature through January 23, 2019.

As requested, Ms. McCarthy explained the request for proposal process and how this contract falls under the threshold amount that requires a request. In prior years county staff performed the survey, but it was determined to not be cost effective. Two years ago the county worked with CMS and was very satisfied with their work, as well as they are local. Because so much effort was put into that project at that time, it was deemed more cost efficient to use them again than to start over with a different company.

The survey should be complete by July, but the contract extends in case there are other questions. At the end of the contract, if the county decides to renew, the fee is negotiable. Pay plan rules state the company will analyze, human resources will analyze once received, and recommendations will be made to the Chief Administrative Officer by the end of this calendar year. It will then be brought before the commission, and if approved will be implemented in the first pay period of 2018 calendar year.

No public comment was received.


A motion to Approve was made by Commissioner McCormick and seconded by Commissioner Hunthausen. The motion Passed on a 3-0 vote.

Public comment on any public matter within the jurisdiction of the Commission that is not on the agenda above.

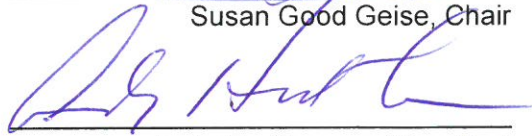
Adjourn

There being no further business, the meeting adjourned at 9:08 am.

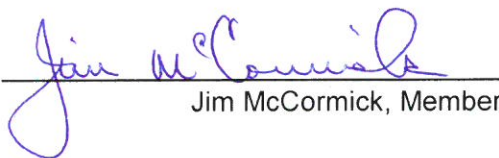
LEWIS AND CLARK COUNTY
BOARD OF COMMISSIONERS



Susan Good Geise, Chair

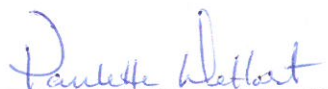


Andy Hunthausen, Vice Chair



Jim McCormick, Member

ATTEST:



Paulette DeHart, Clerk of the Board